

September 12, 2019

Dear Members of the Senate:

Our hearts are with the victims, their families and loved ones and all those affected by the tragic shootings in El Paso and West Texas, and Dayton, Ohio. These families became members of a club that no one wants to join: the millions of Americans whose lives have been forever altered by gun violence.

Every day, 100 Americans are shot and killed and hundreds more are wounded. These are more than mass shootings; in recent weeks, gun violence has devastated Chicago, Canoga Park, Newport News, Gilroy and Brooklyn, among others. This is a public health crisis that demands urgent action.

As leaders of some of America's most respected companies and those with significant business interests in the United States, we are writing to you because we have a responsibility and obligation to stand up for the safety of our employees, customers and all Americans in the communities we serve across the country. Doing nothing about America's gun violence crisis is simply unacceptable and it is time to stand with the American public on gun safety.

Gun violence in America is not inevitable; it's preventable. There are steps Congress can, and must, take to prevent and reduce gun violence. We need our lawmakers to support common-sense gun laws that could prevent tragedies like these.

**That's why we urge the Senate to stand with the American public and take action on gun safety by passing a bill to require background checks on all gun sales and a strong Red Flag law that would allow courts to issue life-saving extreme risk protection orders.**

Background checks and Extreme Risk laws (also referred to as "Red Flag laws") are proven to save lives. Since Congress established the background check system 25 years ago, background checks have blocked more than 3.5 million gun sales to prohibited purchasers, including to convicted felons, domestic abusers, and people who have been involuntarily committed.

However, in the decades since, the law requiring background checks on gun sales has not been updated to reflect how people buy guns today. The Senate must follow the House's lead by passing bipartisan legislation that would update the background checks law, helping to keep guns out of the hands of people who shouldn't have them, in an effort to save lives. Background checks on all gun sales are a common-sense solution with overwhelming public support and are a critical step toward stemming the gun violence epidemic in this country.

Perpetrators of mass shootings, school shootings, and hate crimes often display warning signs before committing violent acts. Additionally, people who end their life with a gun also often show signs that they are in crisis before they act. Interventions in states with Extreme Risk laws have already prevented potential tragedies. Expanding Extreme Risk laws to enable families and law enforcement nationwide to intervene when someone is at serious risk of hurting themselves or others is critical to preventing future tragedies.

These proposals are common-sense, bipartisan and widely supported by the American public. It is time for the Senate to take action.

Sincerely,

*Organizations with more than 500 employees:*

Brian Chesky, Co-Founder, Head of Community and CEO, Airbnb  
Keith Mestrich, President and CEO, Amalgamated Bank  
John Connaughton and Jonathan Lavine, Co-Managing Partners, and Josh Bekenstein and Steve Pagliuca, Co-Chairmen, Bain Capital  
Ethan Brown, Co-Founder and CEO, Beyond Meat  
Peter T. Grauer, Chairman, Bloomberg LP  
Ric Clark, Chairman, Brookfield Property Group  
Fritz Lanman, CEO, ClassPass  
Roger Lynch, CEO, Condé Nast  
Ken Lin, Founder and CEO, Credit Karma  
Edward Stack, CEO, DICK'S Sporting Goods  
Tony Xu, Co-Founder and CEO, DoorDash  
Doug Baker, Chairman and CEO, Ecolab  
Richard Edelman, President and CEO, Edelman  
Julia Hartz, Co-Founder and CEO, Eventbrite  
Art Peck, CEO, Gap Inc.  
Eddy Lu, CEO, Goat Group  
Ben Lerer, Co-Founder and CEO, Group Nine Media  
Yannick Bolloré, CEO, Havas Group  
Bill Koenigsberg, President, CEO and Founder, Horizon Media  
Patrick O. Brown, MD, PhD, Founder and CEO, Impossible Foods  
Michael Roth, Chairman and CEO, Interpublic  
Rob Frohwein, Co-Founder and CEO, and Kathryn Petralia, Co-Founder and President, Kabbage Inc. and Drum Technologies  
Chip Bergh, President and CEO, Levi Strauss & Co.  
Logan Green, Co-Founder and CEO, and John Zimmer, Co-Founder and President, Lyft  
Dev Ittycheria, President and CEO, MongoDB, Inc.  
Howard Marks, Co-Chairman, Oaktree Capital Management  
Todd McKinnon, Co-Founder and CEO, Okta  
John Wren, Chairman and CEO, Omnicom Group  
Ben Silbermann, Co-Founder and CEO, Pinterest  
Bastian Lehmann, Co-Founder & CEO, Postmates  
Hamid R. Moghadam, Chairman and CEO, Prologis  
Arthur Sadoun, Chairman and CEO, Publicis Groupe  
Steve Huffman, CEO, Reddit  
Richard Fain, CEO, Royal Caribbean Cruises Ltd.



Scott Rechler, Chairman and CEO, RXR Realty  
Jon Oringer, Founder and CEO, Shutterstock, Inc.  
Jack Dorsey, CEO, Square and Twitter  
Anthony Casalena, Founder and CEO, Squarespace  
Zander Lurie, CEO, SurveyMonkey  
Arianna Huffington, Founder and CEO, Thrive Global  
Blake Mycoskie, Founder and Chief Shoe Giver, and Jim Alling, CEO, TOMS  
Jeff Lawson, Co-Founder and CEO, Twilio  
Dara Khosrowshahi, CEO, Uber  
Mark Read, CEO, WPP  
Jeremy Stoppelman, Co-Founder and CEO, Yelp

*Organizations with fewer than 500 employees:*

Kevin P. Ryan, Founder and CEO, AlleyCorp  
Travis Truett, Co-Founder and CEO, Ambition  
John W. Rogers, Jr., Founder, Chairman and Co-CEO, and Mellody Hobson, Co-CEO & President, Ariel Investments, LLC  
Mike Steib, CEO, Artsy  
Sean Knapp, Co-Founder and CEO, Ascend.io  
Andrei Cherny, Co-Founder and CEO, Aspiration  
Abdur Chowdhury, CEO, Aura  
Fahim M. Aziz, Founder and CEO, Backpack  
JJ Abrams, Chairman and Co-CEO, and Katie McGrath, Co-CEO, Bad Robot  
Ari Paparo, CEO, BeeswaxIO Corporation  
Ryan Block, Co-Founder, Begin  
John Borthwick, Founder and CEO, Betaworks  
Raphael Crawford-Marks, Co-Founder and CEO, Bonusly  
Darren Lachtman, Co-Founder, Brat  
Trevor McFedries, CEO, Brud  
Sameer Shariff, Co-Founder, Cambly  
Analisa Goodin, Founder and CEO, Catch&Release, Inc.  
Andrew Feldman, Founder and CEO, Cerebras Systems  
George Favvas, CEO, Circle Medical  
Alex MacCaw, CEO, Clearbit  
Tyler Bosmeny, CEO, Clever  
Matt Martin, Co-Founder and CEO, Clockwise  
Othman Laraki, Co-Founder and CEO, Color Genomics  
Jager McConnell, CEO, Crunchbase, Inc.  
Apu Gupta, Co-Founder and CEO, Curalate, Inc.  
David Oates, Co-Founder and CEO, Curtsy  
Brian Ree, Founder and CEO, DAILYLOOK

Saurabh Ladha, CEO, Doxel, Inc.  
Andy Coravos, Co-Founder and CEO, Elektra Labs  
Laurene Powell Jobs, President, Emerson Collective  
Pradeep Elankumaran, Co-Founder & CEO, Farmstead  
Desiree Gruber, CEO, Full Picture  
Jared Hecht, Founder and CEO, Fundera  
Jude Gomila, Founder and CEO, Golden  
Rick Nucci, Co-Founder and CEO, Guru  
Kara Goldin, Founder and CEO, Hint, Inc.  
Jeff Sellinger, Co-Founder and CEO, HipDot  
Perna Gupta, CEO, Hooked  
Cyrus Massoumi, Managing Partner, humbition  
Kristin Savilia, CEO, JOOR  
Pierre Valade, CEO, Jumbo Privacy  
William Martino, Founder and CEO, Kadena  
Jake Perlman-Garr, CEO, Kanga  
Warren Shaeffer, Co-Founder and CEO, Knowable  
Jack Altman, CEO, Lattice  
Aaron N. Block, Co-Founder and Managing Director, MetaProp.vc  
Afton Vechery, Co-Founder and CEO, Modern Fertility  
Dan Parham, Founder and CEO, and Tee Parham, Founder and CTO, Neighborland  
Shafqat Islam, CEO, NewsCred  
Sarah Friar, CEO, Nextdoor  
Athan Stephanopoulos, President, NowThis  
Varsha Rao, CEO, Nurx  
William E. Oberndorf, Chairman, Oberndorf Enterprises  
Steven Rosenblatt, Co-Founder and General Partner, Oceans  
Nick Huzar, Co-Founder and CEO, OfferUp  
James Segil, Co-Founder and President, Openpath  
Jordan Husney, CEO, Parabol  
Doug Aley, CEO, Paravision  
John Milinovich, CEO, Plato Design  
Rajat Suri, CEO, Presto  
Christopher Gavigan, Founder and CEO, Prima  
Adam Regelmann, Founder and COO, Quartzly  
Nate Maslak, Co-Founder and CEO, and Nate Fox, Co-Founder and CTO, Ribbon Health  
Zachariah Reitano, Co-Founder and CEO, Ro  
Gary Beasley, Co-Founder and CEO, Roofstock  
Stephen Ehikian, Co-Founder and CEO, Ruist  
Brian Schechter, CEO, SelfMade  
Olga Vidisheva, Founder and CEO, Shoptiques Inc.  
Dan Doctoroff, CEO, Sidewalk Labs



Jason Tan, CEO, Sift  
Matt Cooper, CEO, Skillshare  
Grant Jordan, CEO, SkySafe  
Josh Guttman, Co-Founder and CEO and Florent Peyre, Co-Founder and President, Small Door  
Michael Carvin, Co-Founder and CEO, SmartAsset  
Aaron King, Founder and CEO, Snapdocs, Inc.  
Neil Capel, CEO, Solve.io  
Ben Hindman, Co-Founder and CEO, Splash  
Evan Beard, Founder and CEO, Standard Bots  
Stanlee R. Gatti, Founder, Stanlee R. Gatti Designs  
Bradford Oberwager, CEO, Sundia Corporation  
Ross Feinstein, CEO, Sunlight Health  
Paul Budnitz, CEO, Superplastic  
Ron Conway, Founder, SV Angel  
Heidi Zak, Co-Founder and Co-CEO, and David Spector, Co-Founder and Co-CEO, ThirdLove  
Yashar Nejati, CEO, thisopenspace inc.  
Joshua Kushner, Founder and Managing Partner, Thrive Capital  
Chris Wang, CEO, ThunderCore Inc.  
Corbett Kull, CEO, Tillable  
Meghan Jewitt, CEO, Uniform Teeth  
Nicholas Goldner, Co-Founder and CEO, and Christopher Bulow, Co-Founder and COO, Viosera Therapeutics  
Ken Chong, CEO, Virtual Kitchen Co  
Irv Remedios, CEO, Voxer  
Oliver Cameron, Co-Founder and CEO, Voyage  
Chase Adam, Co-Founder and CEO, and Grace Garey, Co-Founder and COO, Watsi  
Liz Wessel, Co-Founder and CEO, WayUp  
Neil Waller, CEO, Whalar  
Bismarck Lepe, CEO, Wizeline  
Dennis R. Mortensen, Founder and CEO, x.ai, inc.  
Geoff Ralston, President, Y Combinator  
Shan-Lyn Ma, Co-Founder and CEO, Zola